

From: Michael.Rallings@memphistn.gov  
To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
CC: bpinnolis@memphiscrime.org  
Jim.Strickland@memphistn.gov  
Alex.Smith@memphistn.gov  
Date: 7/18/2017 8:13:09 PM  
Subject: RE: MPD Staffing Slide

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ok

Director Michael Rallings  
Memphis Police Department  
170 North Main  
Suite 12-01  
Memphis, TN 38103-1877  
901.636.3705 (office)  
901.636.3124 (fax)

Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques through identification, enforcement and education within the community.

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From: William Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]  
Sent: Tuesday, July 18, 2017 6:31 PM  
To: Rallings, Director Michael  
Cc: bpinnolis@memphiscrime.org; Strickland, Jim; Smith, Alexandria  
Subject: Re: MPD Staffing Slide

Brona,

Fine to change the Estimated Officer Need to 2300, with the footnote explaining that this is the goal by 2020.

On the 1928, figure, that is intended to be the number at the end of the second quarter of the year ( June 30). Director, I think you can just explain that it has since dropped some more and give whatever the most current figure you have is.

Bill Gibbons  
Executive Director  
The Public Safety Institute



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317 Robison Hall  
Memphis, TN 38152

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From: [Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov) <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>  
Sent: Tuesday, July 18, 2017 6:11 PM  
To: William Gibbons (wgibbons)  
Cc: [bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org); [Jim.Strickland@memphistn.gov](mailto:Jim.Strickland@memphistn.gov); [Alex.Smith@memphistn.gov](mailto:Alex.Smith@memphistn.gov)  
Subject: RE: MPD Staffing Slide

1. We are down to 1918 as of 07/16/17.
2. 2208 is correct for budgeted officer FY18.
3. We probably need to show the agreed goal of 2300 by 2020, vs 2500.

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From: William Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Tuesday, July 18, 2017 2:30 PM

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To: Rallings, Director Michael  
Cc: Brona Pinnolis  
Subject: Fw: MPD Staffing Slide

Director,

Here is the only slide we plan to put up for your presentation at Thursday's board meeting. (If any of the figures are incorrect, please let Brona know asap.)

Basically, my suggestion is that you just use the slide to summarize where MPD is on staffing, then take a few minutes to discuss the anticipated impact of this year's training academy classes and the status of implementing the recruitment/retention bonuses.

Let me know if you have any questions.

Bill Gibbons  
Executive Director  
The Public Safety Institute



The University of Memphis

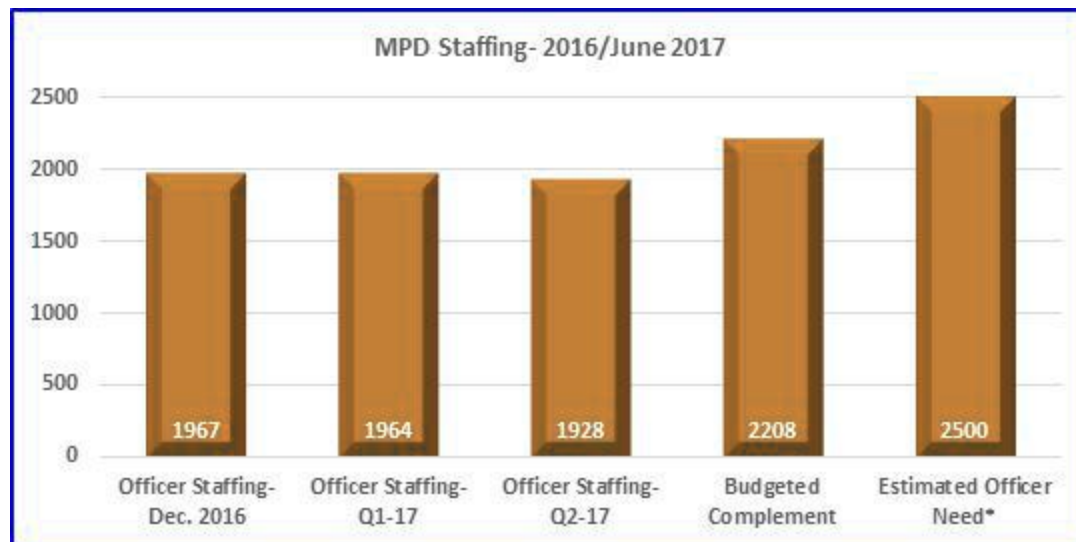
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From: Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>  
Sent: Monday, July 17, 2017 5:24 PM  
To: William Gibbons (wgibbons)  
Subject: MPD Staffing Slide



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